



## Blackbrook Community Primary School

### Equality objectives 2021- 2024

Equality Objective	Link to equality information about the school	Actions	Success Criteria
To narrow the achievement gap between girls and boys in writing and Phonics	2021 internal data shows a slight gender gap in writing with girls out performing boys	See SIP	The achievement gap between girls and boys writing at KS1 will have narrowed.
To narrow the achievement gaps between boys and girls at Key Stage 2 in Maths	Our 2021 data show that girls achieved lower in maths and made less progress. Our	See SIP	The achievement gap between girls and boys maths at KS2 will have narrowed.

	internal data also shows flashes of this trend in certain year groups.		
To ensure that pupils with English as an additional language (EAL) have equal provision to non EAL pupils and make expected progress	Our school population is becoming increasingly diverse year on year. If trends at KS1 continue in a few 17% of our school population will be EAL in 3 years.	<p>Make EAL tracking more specific to spot trends and support children i.e. track same language groups.</p> <p>Engagement with EAL advisory service.</p> <p>Monitor EAL access to resources and engagement in learning when monitoring teaching and learning.</p>	EAL pupils feel welcome, happy, safe and secure and make good levels of progress across both Key Stages.
Close the gap between Pupil Premium and low income families	Pupil Premium and low income pupils do not achieve the same level of	Monitor the attendance of these pupils closely and	We will have reduced the gap in attainment and progress between disadvantaged and non-disadvantaged pupils.

and other pupils	attainment in all year groups across the school.	<p>intervene quickly if necessary.</p> <p>Track progress half-termly and intervene as necessary.</p> <p>Continue to review use Pupil Premium money based on local data and national research (see PP action plan).</p> <p>Intervention teachers to target new strategies to promote parental engagement.</p>	
Ensure EAL groups have equal access to information	Information on new intakes suggests not all parents can access information	<p>See all Accessibility Plan.</p> <p>Use MECA</p>	Important information is understand by all school users.

	published in English.	translation services when needed and publicise this service.	
Ensure pupils continue to learn about difference and diversity	Our school population continues to grow in levels of diversity .	Assemblies continue to focus on celebrating diversity and difference.  Continue to use theme weeks and external visits to promote this agenda.	Pupils accept others and have a good understanding of other faiths, people and cultures.
Ensure all pupils have equal access to extra-curricular clubs, Arts and culture	To ensure that money is not a barrier to engagement.  Ensure an equality of education and opportunity of arts and culture experiences in line	Monitor club attendance to spot patterns.  Plan for equality of provision when designing termly club lists and Arts opportunities.	The provision offered through extra-curricular clubs promotes equality.

	with the Equality and human rights commission's protected characteristics	See Arts Mark action plan	
--	---	---------------------------	--